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I asked "What's your single best piece of career advice?" I got 1,300+ answers. Here are the 11 best you wish you knew yesterday.

1. **Reduce uncertainty** for others as much as you can.
 - a. Uber killed uncertainty for finding a ride
 - b. Amazon killed uncertainty for package delivery
 - c. You can kill your boss' uncertainty with timely project updates. (@MatthewPetre / @dollarsanddata)
2. Take your assignment, however small or "unimportant", and do it really well.
 - a. **Build a reputation** as the person who consistently delivers quality work.
 - b. As you build this reputation, you'll get more opportunities, exposure, and your career success compounds. @josephcwells
3. If I can't **trust** you, it doesn't matter how smart you are. @warikoo
4. You're the only person who is on your **career journey**.
 - a. Not the company you work for.
 - b. Not a manager you report to.
 - c. Not a team you're on or work with.
 - d. It's just you.
 - e. Act like it in all your career decisions. @mikepsecuree
5. 3 things that influence your career:
 - a. What you do (job)
 - b. Who you work for (customer)
 - c. Who you work with (team)
 - d. If you **love your job**, customer, and team, you're very, very lucky. @austinschless
6. **Marry somebody smart** who inspires you to greatness. @primalpoly
7. Either **learn or earn**, or else quit and go where you can choose either of those two options. @darshakdrana
8. The answer to **every question** you do not ask is always No. @7figuregrowth
9. **Choose your boss**.
 - a. You have more power over who you work for than you think, and not enough people consider it during the interview process.
 - b. A great boss can be rocket fuel for your development and your career. @cmick1313
10. Learn to **articulate** the business benefits of what you do, not just your job title or tasks.
 - a. Bad: "I'm a data scientist. I created 3 self-serve data applications"
 - b. Better: "I helped our service line executives discover \$23M of cost savings opportunity" @lortonad

11. A "career" is the marketing name for a particular category of dream that was sold to you by your educators, who happened to make lots of money selling said dream.
 - a. Make money, take risks, have **adventures**.
 - b. But don't limit yourself by calling it a career. @woonomic