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I've combed through 1,000+ interview questions. I took the best and tried them out.

- 1. Why do you want to leave your current job?
- 2. How would you rate your [job-relevant] skills on a scale of 1-4 (4 being the highest)?
- 3. What are a few overarching principles about [relevant topic] that you think are extremely important?
- 4. What does your ideal working relationship with your manager look like?
- 5. Tell me about your process for [job-relevant task] from start to finish?
- 6. What's the biggest win you had at your last two jobs?
- 7. If I had dinner with your 3 best friends and asked them to describe you, what would I learn?
- 8. What's the biggest misperception people have about you?
- 9. What did you do to prepare for this interview?
- 10. Tell me about a time you failed.
- 11. How do you take on things you don't know much about?
- 12. Why do you think you're a good fit for [your company]?
- 13. What ideas do you have for growing the business?
- 14. What is something you are learning right now?
- 15. Why do you want to work at a startup vs. an established company?
- 16. Tell me something about you that isn't on your resume.
- 17. Why will people follow you here?
- 18. What are your key metric(s) for understanding performance?
- 19. You have a tight deadline. What do you sacrifice first when executing [job-relevant task]? Why?
- 20. Am I missing anything? What's a question no one ever asks you, but you wish they would?